



mums@work

*enjoy work, love family...*

## Case Study: KPMG

### Supporting Parents @ Work

#### **What is KPMG is doing to assist employees back to work after parental leave?**

KPMG introduced a family support package in 2006 to assist staff better balance their work and family responsibilities.

There are a number of benefits and programs available to staff on a national basis. Two of these programs are specifically designed to assist our staff back to work after parental leave. They are known as the pre-parental leave workshop and the return to work workshop and are both run on site by our own KPMG Mums and Dads.

Firstly, staff are invited to the pre-parental leave workshop which are open to both staff and their support person/s. The program is designed to prepare prospective parents for their new life with child, to understand the KPMG policies and benefits, as well as considerations such as childcare options and flexible work options.

Staff are also invited to a return to work workshop towards the end of their parental leave period. This program aims to re-integrate staff back into the workforce and to prepare them for the new challenges ahead.

#### **How mums@work has supported KPMG**

Mums@work developed the pre parental leave workshop and return to work workshop materials for KPMG and has been an invaluable ongoing resource to our business.

Not only does mums@work have in-depth knowledge of the issues that parents face when combining work and family, Emma Walsh, Director of mums@work has worked in business and understand the issues from both sides.

Amelia Britton  
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